

Teambuilding: The ASTD Trainer's Sourcebook

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Torres, C. and D. Fairbanks. 1996. *Teambuilding: The ASTD Trainer's Sourcebook*. New York, NY, USA: McGraw-Hill.

Usage

This source is considered a primary reference for the Team Capability article.

Annotation

There are many books and articles on team building. This is one of the better ones. Topics include defining a team's mission, purpose, goals, and operating principles; the stages of team formation (e.g., forming, storming, norming, performing); dysfunctional team member behavior; team communications and problem solving; managing team conflict; self-organized team leadership (i.e., self-directed teams); and leadership effectiveness. The book also includes guidance for organizing team building workshops and participant handouts.

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