

Relationships between Systems Engineering and Project Management

From SEBoK

[Relationships between Systems Engineering and Project Management](#)

[Jump to navigation](#) [Jump to search](#)

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This topic discusses the relationship between systems engineering (SE) and project management (PM). As with software engineering, there is a great deal of overlap. Depending on the environment and organization, the two disciplines can be disjoint, partially intersecting, or one can be seen as a subset of the other. While there is no standard relationship, the project manager and the systems engineer encompass the technical and managerial leadership of a project between them, which requires the enterprise of each project manager and system engineer to work out the particular details for their own context.

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Contents

- [1 Overlap](#)
- [2 Defining Roles and Responsibilities](#)
- [3 Practical Considerations](#)
- [4 References](#)
 - [4.1 Works Cited](#)
 - [4.2 Primary References](#)
 - [4.3 Additional References](#)

Overlap

There is a great deal of significant overlap between the scope of systems engineering, as described here (in the SEBoK), CMMI (2011), and other resources and the scope of project management, as described in the *PMBOK® Guide* (PMI 2013), CMMI (2011), and other resources as illustrated in Figure 1.



Figure 1. Overlap of PM and SE.
(SEBoK Original)

These sources describe the importance of understanding the scope of the work at hand, how to plan for critical activities, how to manage efforts while reducing risk, and how to successfully deliver value to a customer. The systems engineer working on a project will plan, monitor, confront risk, and

deliver the technical aspects of the project, while the project manager is concerned with the same kinds of activities for the overall project. Because of these shared concerns, at times there may be confusion and tension between the roles of the project manager and the systems engineer on a given project. As shown in Figure 2, on some projects there is no overlap in responsibility. On other projects, there may be shared responsibilities for planning and managing activities. In some cases, particularly for smaller projects, the project manager may also be the lead technical member of the team performing both roles of project manager and systems engineer.



Figure 2. Overlap of Project Roles. (SEBoK Original)

Defining Roles and Responsibilities

Regardless of how the roles are divided up on a given project, the best way to reduce confusion is to explicitly describe the roles and responsibilities of the project manager and the systems engineer, as well as other key team members. The Project Management Plan (PMP) and the Systems Engineering Management Plan (SEMP) are key documents used to define the processes and methodologies the project will employ to build and deliver a product or service.

The PMP is the master planning document for the project. It describes all activities, including technical activities, to be integrated and controlled during the life of the program. The SEMP is the master planning document for the systems engineering technical elements. It defines SE processes and methodologies used on the project and the relationship of SE activities to other project activities. The SEMP must be consistent with and evolve in concert with the PMP. In addition, some customers have technical management plans and expectations that the project's SEMP integrate with customer plans and activities. In the U.S. Department of Defense, most government project teams have a [systems engineering plan \(SEP\)](#) systems engineering plan (SEP) with an expectation that the contractor's SEMP will integrate and remain consistent with customer technical activities. In cases where the project is developing a component of a larger system, the component project's SEMP will need to integrate with the overall project's SEMP.

Given the importance of planning and managing the technical aspects of the project, an effective systems engineer will need to have a strong foundation in management skills and prior experience, as well as possess strong technical depth. From developing and defending basis of estimates, planning and monitoring technical activities, identifying and mitigating technical risk, and identifying and including relevant stakeholders during the life of the project, the systems engineer becomes a key member of the project's management and leadership team. Additional information on [Systems Engineering Management](#) and [Stakeholder Needs and Requirements](#) can be found in [Part 3: Systems Engineering and Management](#).

Practical Considerations

Effective communication between the project manager and the system engineer is essential for mission accomplishment. This communication needs to be established early and occur frequently.

Resource reallocation, schedule changes, product/system changes and impacts, risk changes: all these and more need to be quickly and clearly discussed between the PM and SE.

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[< Previous Article](#) | [Parent Article](#) | [Next Article >](#)

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Categories:

- [Part 6](#)
- [Topic](#)
- [Systems Engineering and Project Management](#)

Navigation menu

Personal tools

- [Log in](#)

Namespaces

- [Page](#)
- [Discussion](#)

Variants

Views

- [Read](#)
- [View source](#)
- [View history](#)
- [PDF Export](#)

More

Search

Stewards



◦ Quicklinks

- [Main Page](#)
- [Editor's Corner](#)
- [Governance and Editorial Boards](#)
- [SEBoK Sponsors](#)
- [Acknowledgements and Release History](#)
- [FAQs](#)

◦ Outline

- [Table of Contents](#)
- [Part 1: SEBoK Introduction](#)
 - [Introduction to the SEBoK](#)
 - [Scope of the SEBoK](#)
 - [Structure of the SEBoK](#)
 - [Introduction to Systems Engineering](#)
 - [Systems Engineering Overview](#)
 - [Brief History of Systems Engineering](#)
 - [Systems Engineering Principles](#)
 - [Systems Engineering Heuristics](#)
 - [Economic Value of Systems Engineering](#)
 - [Systems Engineering: Historic and Future Challenges](#)

- [Systems Engineering and Other Disciplines](#)
 - [Systems Engineering Core Concepts](#)
- [SEBoK Users and Uses](#)
 - [Use Case 0: Systems Engineering Novices](#)
 - [Use Case 1: Practicing Systems Engineers](#)
 - [Use Case 2: Other Engineers](#)
 - [Use Case 3: Customers of Systems Engineering](#)
 - [Use Case 4: Educators and Researchers](#)
 - [Use Case 5: General Managers](#)
- [Part 2: Foundations of Systems Engineering](#)
 - [Systems Fundamentals](#)
 - [Introduction to System Fundamentals](#)
 - [Types of Systems](#)
 - [Complexity](#)
 - [Emergence](#)
 - [Fundamentals for Future Systems Engineering](#)
 - [Systems Approach Applied to Engineered Systems](#)
 - [Overview of Systems Approaches](#)
 - [Engineered System Context](#)
 - [Identifying and Understanding Problems and Opportunities](#)
 - [Synthesizing Possible Solutions](#)
 - [Analysis and Selection between Alternative Solutions](#)
 - [Implementing and Proving a Solution](#)
 - [Deploying, Using, and Sustaining Systems to Solve Problems](#)
 - [Applying the Systems Approach](#)
 - [Systems Science](#)
 - [History of Systems Science](#)
 - [Cycles and the Cyclic Nature of Systems](#)
 - [Systems Approaches](#)
 - [Systems Thinking](#)
 - [What is Systems Thinking?](#)
 - [Concepts of Systems Thinking](#)
 - [Principles of Systems Thinking](#)
 - [Patterns of Systems Thinking](#)
 - [Representing Systems with Models](#)
 - [What is a Model?](#)
 - [Why Model?](#)
 - [Types of Models](#)
 - [System Modeling Concepts](#)
 - [Integrating Supporting Aspects into System Models](#)
 - [Modeling Standards](#)
- [Part 3: SE and Management](#)
 - [Introduction to Life Cycle Processes](#)
 - [Generic Life Cycle Model](#)
 - [Applying Life Cycle Processes](#)
 - [Life Cycle Processes and Enterprise Need](#)
 - [Life Cycle Models](#)
 - [Life Cycle Process Drivers and Choices](#)
 - [Life Cycle Process Models: Vee](#)
 - [Life Cycle Process Models: Iterative](#)
 - [Integration of Process](#)

- [Lean Engineering](#)
- [Concept Definition](#)
 - [Business or Mission Analysis](#)
 - [Mission Engineering](#)
 - [Stakeholder Needs and Requirements](#)
- [System Definition](#)
 - [System Requirements](#)
 - [System Architecture](#)
 - [Logical Architecture Model Development](#)
 - [Physical Architecture Model Development](#)
 - [System Design](#)
 - [System Analysis](#)
- [System Realization](#)
 - [System Implementation](#)
 - [System Integration](#)
 - [System Verification](#)
 - [System Validation](#)
- [System Deployment and Use](#)
 - [System Deployment](#)
 - [Operation of the System](#)
 - [System Maintenance](#)
 - [Logistics](#)
- [Systems Engineering Management](#)
 - [Planning](#)
 - [Assessment and Control](#)
 - [Risk Management](#)
 - [Measurement](#)
 - [Decision Management](#)
 - [Configuration Management](#)
 - [Information Management](#)
 - [Quality Management](#)
- [Product and Service Life Management](#)
 - [Service Life Extension](#)
 - [Updates, Upgrades, and Modernization](#)
 - [Disposal and Retirement](#)
- [Systems Engineering Standards](#)
 - [Relevant Standards](#)
 - [Alignment and Comparison](#)
 - [Application](#)
- [Part 4: Applications of Systems Engineering](#)
 - [Product Systems Engineering](#)
 - [Product SE Background](#)
 - [Product as a System Fundamentals](#)
 - [Relate Business Activities](#)
 - [Product SE Key Aspects](#)
 - [Product SE Special Activities](#)
 - [Service Systems Engineering](#)
 - [Service Systems Background](#)
 - [Fundamentals of Services](#)
 - [Properties of Services](#)
 - [Scope of Service Systems Engineering](#)

- [Value of Service Systems Engineering](#)
 - [Service Systems Engineering Stages](#)
- [Enterprise Systems Engineering](#)
 - [Enterprise SE Background](#)
 - [The Enterprise as a System](#)
 - [Related Business Activities](#)
 - [Enterprise SE Key Concepts](#)
 - [Enterprise SE Process Activities](#)
 - [Enterprise Capability Management](#)
- [Systems of Systems \(SoS\)](#)
 - [Architecting Approaches for SoS](#)
 - [Socio-Technical Features of SoS](#)
 - [Capability Engineering](#)
- [Healthcare Systems Engineering](#)
 - [Overview of the Healthcare Sector](#)
 - [Systems Engineering in Healthcare Delivery](#)
 - [Systems Biology](#)
 - [Lean in Healthcare](#)
- [Part 5: Enabling Systems Engineering](#)
 - [Enabling Businesses and Enterprises](#)
 - [SE Organizational Strategy](#)
 - [Determining Needed Capabilities](#)
 - [Organizing Business to Perform SE](#)
 - [Assessing SE Performance](#)
 - [Developing SE Capabilities](#)
 - [Culture](#)
 - [Enabling Teams](#)
 - [Team Capability](#)
 - [Team Dynamics](#)
 - [Diversity, Equity, and Inclusion](#)
 - [Technical Leadership in SE](#)
 - [Enabling Individuals](#)
 - [Roles and Competencies](#)
 - [Assessing Individuals](#)
 - [Developing Individuals](#)
 - [Ethical Behavior](#)
- [Part 6: Related Disciplines](#)
 - [Systems Engineering and Environmental Engineering](#)
 - [Systems Engineering and Geospatial/Geodetic Engineering](#)
 - [Overview of Geospatial/Geodetic Engineering](#)
 - [Relationship between Systems Engineering and Geospatial/Geodetic Engineering](#)
 - [Systems Engineering and Industrial Engineering](#)
 - [Systems Engineering and Project Management](#)
 - [The Nature of Project Management](#)
 - [An Overview of the PMBOK® Guide](#)
 - [Relationships between Systems Engineering and Project Management](#)
 - [The Influence of Project Structure and Governance on Systems Engineering and Project Management Relationships](#)
 - [Procurement and Acquisition](#)
 - [Portfolio Management](#)

- [Systems Engineering and Software Engineering](#)
 - [Software Engineering in the Systems Engineering Life Cycle](#)
 - [The Nature of Software](#)
 - [An Overview of the SWEBOK Guide](#)
 - [Key Points a Systems Engineer Needs to Know about Software Engineering](#)
 - [Software Engineering Features - Models, Methods, Tools, Standards, and Metrics](#)
- [Systems Engineering and Quality Attributes](#)
 - [Human Systems Integration](#)
 - [Manufacturability and Producibility](#)
 - [System Affordability](#)
 - [System Hardware Assurance](#)
 - [System Reliability, Availability, and Maintainability](#)
 - [System Resilience](#)
 - [System Resistance to Electromagnetic Interference](#)
 - [System Safety](#)
 - [System Security](#)
- [Part 7: SE Implementation Examples](#)
 - [Matrix of Implementation Examples](#)
 - [Implementation Examples](#)
 - Defense System Examples
 - [Submarine Warfare Federated Tactical Systems](#)
 - [Virginia Class Submarine](#)
 - Information System Examples
 - [Complex Adaptive Taxi Service Scheduler](#)
 - [Successful Business Transformation](#)
 - [FBI Virtual Case File System](#)
 - Management System Examples
 - [Project Management for a Complex Adaptive Operating System](#)
 - Medical System Examples
 - [Next Generation Medical Infusion Pump](#)
 - [Medical Radiation](#)
 - [Design for Maintainability](#)
 - Space System Examples
 - [Global Positioning System](#)
 - [Global Positioning System II](#)
 - [Russian Space Agency Project Management Systems](#)
 - [Cassini/Huygens](#)
 - [Hubble Space Telescope](#)
 - [Applying MB Approach for 30 Meter Telescope](#)
 - [MSTI Spacecraft](#)
 - [Apollo 1 Disaster](#)
 - Transportation System Examples
 - [Denver Baggage Handling](#)
 - [FAA Advanced Automation System](#)
 - [FAA NextGen](#)
 - [UK Route Modernisation](#)
 - [Korean Light Transit System](#)
 - Utilities Examples
 - [Northwest Hydro System](#)

- [Singapore Water Management](#)
 - [Part 8: Emerging Knowledge](#)
 - [Emerging Topics](#)
 - [Socio-technical Systems](#)
 - [Artificial Intelligence](#)
 - [Verification and Validation of Systems in Which AI is a Key Element](#)
 - [Transitioning Systems Engineering to a Model-based Discipline](#)
 - [Model-Based Systems Engineering Adoption Trends 2009-2018](#)
 - [Digital Engineering](#)
 - [Set-Based Design](#)
 - [Emerging Research](#)
- Use the SEBoK
 - [Download SEBoK PDF](#)
 - [Copyright Information](#)
 - [Cite the SEBoK](#)
 - [About the SEBoK](#)
- Additional Information
 - [Examples](#)
 - [Glossary of Terms](#)
 - [Acronyms](#)
 - [Recommended References](#)
- Toolbox
 - [Recent Changes](#)
 - [Random Page](#)
 - [What Links Here](#)
 - [Special Pages](#)

Quicklinks

- [Main Page](#)
- [Note to Reviewers](#)
- [How to Read the SEBoK](#)
- [Acknowledgements](#)
- [Copyright Information](#)
- [About the SEBoK](#)
- [Download SEBoK PDF](#)

Outline

- [Table of Contents](#)
- [Part 1: Introduction](#)
- [Part 2: Systems](#)
- [Part 3: SE and Management](#)
- [Part 4: Applications of SE](#)

- [Part 5: Enabling SE](#)
- [Part 6: Related Disciplines](#)
- [Part 7: Examples](#)

Navigation

- [Knowledge Areas](#)
- [Topics](#)
- [Use Cases](#)
- [Case Studies](#)
- [Vignettes](#)
- [Glossary of Terms](#)
- [Acronyms](#)
- [Primary References](#)

Tools

- [What links here](#)
- [Related changes](#)
- [Special pages](#)
- [Permanent link](#)
- [Page information](#)

Sponsors



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- [About SEBoK](#)
- [Disclaimers](#)

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